



safetysuite
INTEGRATED SAP SOFTWARE

REHABILITATION & EARLY INTERVENTION



Making the journey back to full health as dignified as possible.

You have a budget to maintain equipment, why not staff?

Early Intervention programs are being introduced more and more into leading organisations. They are realising that making it easy for an employee with a niggle to be able to address it right away without having to dip into their own pocket to get advice or wait for their condition to escalate to raise a claim is the right thing to do.

With SafetySuite Early Intervention, managers can refer staff to a case manager who can assess the condition, understand the tasks that are normally performed, refer team members to practitioners for diagnosis and treatment, and liaise with management to work out suitable duties.

If the treatment of the condition subsequently reaches your companies predefined Early Intervention limits, stakeholders are automatically notified and the relevant options can be discussed. If the option is that the condition

warrants a Workers Compensation Claim, SafetySuite will automatically transfer the payments over to the claim, updating SAP financials with the correct journal entries.

Good for your injured worker and good for business

From the moment you are informed that an injured worker submits a claim you have a legal obligation to support them to return to safe and sustainable work as soon as possible. It helps minimising the health, emotional, and financial impacts on the worker and their family, and it is good for business to maintain your organisation's productivity and keep compensation costs or premiums down.

SafetySuite Rehabilitation steps you through this process, from assigning a suitable return to work coordinator (either internally or through an approved provider), liaising with health practitioners, facilitating 3-way communication, documenting a clear return to work plan, tracking their progress, capturing costs

through to SAP Finance, and sharing appropriate information with the Workers Compensation team.

Both SafetySuite Early Intervention and Rehabilitation allow you to document restrictions, suitable duties, establish targets goals, tracks progress, records payments and manage your forms & correspondence. Your templates can be established to provide team members with a printed copy of each type of program.

Of course as with all SafetySuite solutions there is a library of notifications, KPIs, operational reports and management reports.

With SafetySuite, getting your employee engaged in your workforce again need not be a complicated process.





Flawless execution of your obligations to transition your employee back to full duties



EFFORTLESS COMMUNICATION

Keep your team informed.

As a case is created, it's important to involve the right team of people to ensure the employee can return to full duties as quickly as possible. SafetySuite Rehabilitation & Early Intervention will ensure you communicate effectively with your management and health providers, to ensure a seamless transition back to full health.

Additionally, your library of standard correspondence templates and notification triggers can be loaded into our correspondence management solution.



SECURITY AND ACCESS

Privacy where its needed

An employees journey back to health involves a lot of confidential information and should not be bundled in with other aspects of the incident. Your solution is seamlessly integrated into your SAP user roles and security profiles to ensure that only the correct members of your team can access the appropriate transactions and data quickly.

Typically roles include:

- EI Case Manager
- RTW Case Manager
- Injured Worker
- Line Manager

EXTEND REHABILITATION AND EARLY INTERVENTION WITH OTHER SAFETYSUITE PROCESSES

- Incident Management
- Workers' Compensation
- Litigation
- Health Monitoring
- General Claims

STANDARD SAP INTEGRATION

- SAP HCM / Payroll
- SAP Accounts Payable
- SAP Security & Access
- SAP NWBC



PROCESS EFFICIENCY

Constant monitoring to ensure compliance.

When your health team is tasked with a range of initiatives and goals, its vital that each task is completed both effectively and in a timely manner. SafetySuite will allow you to track these tasks for completion and escalate those that are out of compliance

SafetySuite Rehabilitation and Early Intervention is delivered with a library of standard process based reports to assist with the monitoring of internal SLA's. Average and targeted times for all aspects of the case are tracked.

Examples include the time from:

- Injury to EI Request
- EI Request to closure
- EI Request to claim
- RTW - Full Duties duration
- Time to RTW - restricted duties
- Claim to lodgment with Insurer.



PROGRAMATIC APPROACH

Plan a safe work environment

As you create your health initiatives and goals for your employee, its important to ensure that all parties commit to achieving these outcomes. SafetySuite allows you to create a template of activities with strong date monitoring to ensure that any deviation from the plan is observable, auditable and actionable.



REPORTING & ANALYTICS

Make decisions based on fact.

SafetySuite Rehabilitation and Early Intervention provides you with an extensive catalog of transactional and KPI reports that cover aspects of the employee's recovery process such as:

- Initiative Management
- Process Duration
- Status (Off Work, Restricted Hours, Restricted Duties etc.)
- Cost





SafetySuite Rehabilitation & Early Intervention

Common Challenges

- Minimise premiums
- Lack of transparency of paper based systems
- Inconsistent approach to RTW
- Remove manual systems
- Track calls and outcomes
- Date tracking and task slippage

Key Features of our solution

- Standard, proven business processes – not just a database.
- Integrate health programs with SAP Accounts Payable
- Consistent approach to managing rehabilitation and RTW
- Native integration into SAP
- Comprehensive library of dashboards and detailed reports

Business Value

- Automation of manual processes
- The only integrated rehabilitation management system for SAP customers
- Correspondence & Communication Management
- Low cost IT solution
- Compliance in all Australian and New Zealand jurisdictions.

Standard Implementation

- Our skilled consultants can have this module up and running in your SAP system in just **5 weeks** under normal circumstances.



INSPIRING SAFER WORKPLACES

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