



safetysuite
INTEGRATED SAP SOFTWARE

HEALTH MONITORING





Monitor each employee's health in accordance with the risks they face each day.

Your employees spend one third of their workday within your operations so it's a clear setting for health and wellbeing initiatives. The benefits of a healthy workplace are far reaching, impacting not just the employee but also their families and communities.

Additionally, the healthier your employees are the more engaged they will be within your business which has obvious flow on effects for your profitability. Reduced compensation claims and absenteeism are measurable, but so is the impact upon morale and overall retention rates.

Complete employee lifecycle

As an employee progresses through their career with your organisation it becomes essential to track the medical interventions that you have conducted. From your original pre-employment medicals, assessments for planned overseas assignments

and recurring health monitoring activities there is a range of data that needs to be kept on permanent record.

When you add to that your knowledge of the risks faced in your business (perhaps from SafetySuite Risk & Hazard Management) you are able to structure a programmatic approach to monitoring your employees occupational health concerns.

Flexible scheduling

The SafetySuite Health Monitoring solution allows you to schedule health activities such as audiograms or blood tests on a regular basis for proactive monitoring of your employees. This should be directly aimed at addressing risk controls (for noise or pollutants for example), and when done effectively, will achieve the desired mitigation and control effectiveness. If these tests are performed in bulk, then uploads from laboratory management (LIMS) systems are supported.

Privacy is assured

Your employees health data is not something that can be kept in an unsecured manner. Much of the data you will capture throughout an employee lifecycle is subject to strict confidentiality. SafetySuite utilises SAP security and access protocols to ensure that your health administration team only get to see the information relevant to their role.

Extend your Initiatives.

Depending on how rigorous your health programs become, you can extend your solution to cater for multi-step processes with opt-in features. This might include letting employees opt-in to a vaccination programs, perform a baseline tests and then provide vaccinations. The frequency of these initiatives will then be configured to suit the occupational environment of the people at risk.

The solution grows as you need it to.



Be proactive – the health of your employees reflects the health of your company.



CENTRALISED CONTROL

Consistent approach to exposure

Just as your organisation controls operational risks in a consistent manner, it makes sense to have a common approach to managing your employees exposure. SafetySuite Health Monitoring allows you to create exposure groups that will combine all workers that face similar risks.

This exposure group can then have a common plan of health initiatives assigned to them to ensure you stay ahead of any health concerns that may arise.



FLEXIBLE CONFIGURATION

Build and adjust your health initiatives as you need them.

There will always be risks in your business that cannot be fully removed or controlled, and as your business evolves there will be new risks you need to plan for.

SafetySuite Health Monitoring allows your occupational health professionals to design the medical protocols necessary to address these issues. The configuration is a simple task. If you want blood tests performed, what do you want the test to scan for? What is an acceptable result? Will it change next year? Your team will have full control over these attributes.

Often an individual test will scan for a series of factors, so if you do not wish to key this data in manually, the results of your examinations and diagnoses can be uploaded electronically from your health provider to ease the admin burden.

Creation of a health monitoring examination is totally flexible so you can design your requirements to suit.

Perhaps you need:

- Audiograms,
- Lung Capacity tests
- Ergonomic evaluations
- Blood or urine analyses
- Drug and alcohol checks

The solution will extend to cater for all your medical evaluations.



PROGRAMMATIC APPROACH

A plan for employee wellbeing

Whilst it simplifies things to have a long term plan in place for your health initiatives, often its just not possible to see that far into the future. SafetySuite Health Monitoring activities can therefore be scheduled in advance based on a set frequency, or created on the fly as an ad-hoc event. As an incident occurs, you may wish to schedule medical checks as part of a rehabilitation program. Flexibility is the key.



REPORTING & ANALYTICS

Understand medical outcomes

Some of the standard reports delivered as part of SafetySuite Health Monitoring include:

- Eligibility reports
- Employees at risk
- This months tests
- Result details

EXTEND HEALTH MONITORING WITH OTHER SAFETYSUITE PROCESSES

- Risk & Hazard Management.
- Proactive Safety Initiatives
- Rehabilitation
- Early Intervention
- Incident Management

STANDARD SAP INTEGRATION

- SAP Human Capital Mgt
- SAP Organisation Mgt
- SAP Security & Access
- SAP Document Management
- SAP NWBC





SafetySuite Health Monitoring

Common Challenges

- Link health programs to risk management strategy
- Eliminate manual systems
- Reduce absenteeism
- Maintain security of health data
- Contractors managed differently
- Improve employee morale and retention
- Health records not integrated into HR
- Generation of reports is complicated

Key Features of our solution

- Simple user interface
- Highly configurable – create any type of health initiative you need
- Single, consistent approach to conducting and recording health monitoring events
- Ad-hoc or scheduled events
- Native integration into SAP
- Comprehensive library of dashboards and detailed reports

Business Value

- Benchmark your impact on the business
- Reduced compensation claims
- Improved accident and injury rates
- Automation of manual processes
- Health and risk strategies aligned
- Centralised, secure data
- Low cost IT solution

Standard Implementation

- Our skilled consultants can have this module up and running in your SAP system in just 3 weeks under normal circumstances.



INSPIRING SAFER WORKPLACES

C-Net Pty Ltd Suite 2.01, Level 2, 689 Burke Road, Camberwell Victoria 3124 Australia
P. +61 3 9811 7000 F. +61 3 9811 7001 E. info@c-net.com.au W. c-net.com.au